

GUIDELINES FOR TRANSITION

FROM OHSAS 18001:2007 TO ISO 45001:2018



General:

OHSAS 18001:2007 has been revised and the updated version ISO 45001:2018 has been published by ISO on 13 March, 2018. The transition period has been decided as three years. Accordingly, all certificates issued under OHSAS 18001:2007 will not be valid after March 31, 2021. The expiry date of certification to OHSAS 18001:2007 issued during the transition period shall be the end of the transition period i.e. March 31, 2021.

Exception will be only if any government or regulatory authority requests to KBS to continue to hold OHSAS 18001:2007 certification issued under JAS-ANZ Procedure 02. In such cases, the expiry date of such certificate may be issued in accordance with the routine three-year certification cycle.

Certified organizations using OHSAS 18001:2007 are recommended to take the following actions:

- I. Identify the organizational gaps which need to be addressed to meet new requirements.
- II. Develop an implementation plan.
- III. Provide appropriate training and awareness for all parties that have an impact on the effectiveness of the organization.
- IV. Update the existing Occupational Health and safety management system to meet the revised requirements and provide verification of the effectiveness.

KBS will implement the transition in the phased manner as under: -

For New Applicants:

KBS will not accept any new applications as per OHSAS 18001:2007 from 31st March 2020, as these certifications would expire prior to the first surveillance audit. All applications thereafter will be accepted only as ISO 45001:2018.

The validity of the certificates granted to organizations as per OHSAS 18001:2007 may be increased to make the certificate valid for a full three years after ascertaining the conformity to ISO 45001:2018.

For Existing Certified Organizations:

KBS will undertake all audits including surveillance or recertification only as per ISO 45001:2018 from 31st March 2020. **The assessment will require one man day additionally.** KBS will charge for the additional time and proposal will be sent in advance for client approval. The existing certificates of clients who don't agree with the proposal will lapse on 31st March 2021.

The certification to ISO 45001:2018 will be made only after KBS ensure that all identified outstanding findings/ non-conformities have been appropriately addressed and the effectiveness of the management system demonstrated.

For any Clarification Contact:

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